



PENRHYN AUTOMOTIVE

Finding world-class leaders
in a fast-moving industry



Penrhyn International is a leading global network of retained executive search firms, with offices in over 45 major economic centers worldwide. We provide our clients with bespoke solutions to identify world-class talent.

Comprising high quality independent firms with strong identities within their local marketplaces, Penrhyn combines global reach and cross-border industry expertise to offer clients a truly international perspective to their executive resourcing requirements.

Founded in 1979, Penrhyn has a proven track record in leveraging the extensive insight, capabilities and resources of its international network to help clients achieve their goals.

Meeting your automotive industry talent needs

Penrhyn's Automotive Group combines global reach with the latest local market intelligence through a carefully selected network of some of the world's most accomplished automotive industry search specialists.

Deep industry knowledge

Our specialist automotive sector consultants understand the leadership qualities required to help you realize your business objectives, based on in-depth and up-to-date insight into the trends and developments faced by this complex industry.

Global talent pool

Our well-established personal networks and connections around the world mean we can deliver slates of exceptional candidates drawn from the widest possible talent pool, wherever you need them.

Creative solutions

Our executive search services are led by our most senior people, who really get to know the culture and goals of your organization to help meet your specific needs.

First class service

An easy-to-reach and senior point of contact will deal directly with you, bringing everything together so you get the best from our global network.





Experience at all senior levels

Through Penrhyn, you benefit from global reach and a deep understanding of the major shifts in the automotive marketplace. This means we can help you identify and secure world-class talent with the right experience and cultural fit to your organisation to drive innovation and growth.

Our dedicated automotive practice includes specialists operating in every key automotive region worldwide. Our experienced consultants work with automotive companies of all sizes across the OEM, Tier 1 and Tier 2 spectrum to help meet their executive resourcing needs.

Penrhyn's automotive specialists have recruited executives at all senior levels, including board members and national, regional and divisional directors. We can bring you high caliber candidates across every business function, including manufacturing, engineering, logistics, operations, HR, finance, IT and commercial.

Transformative change across the automotive sector

Intense global competition is driving rapid and transformative change across the automotive industry. On top of the need for cost efficiency, high volume and high speed production, consumers are demanding ever-higher quality and safety standards, sophisticated technology and design features, as well as strong environment-friendly credentials.

The trend towards shared and on-demand mobility, autonomous vehicles, electrification, digitisation and connectivity, as well as sophisticated emission solutions, will continue to reshape the sector. At the same time, manufacturers will need to continually adapt their advanced engineering and lean production capabilities.

Tightening regulatory pressures, new technological demands and the move towards platform sharing to cut costs present significant challenges across OEMs, Tier 1 and Tier 2 suppliers. But for the industry's innovators there are also substantial opportunities.

To meet the complex challenges that lie ahead, automotive companies need agile leaders equipped with the right management techniques, as well as an international and entrepreneurial mindset and the ability to drive strategy and change.

Selected placements

Automotive manufacturers

Director, Lean Enterprise

European CFO

European HR Manager

European Sales Director

General Manager Advanced Manufacturing

General Manager/Head of CSR

Head of Sales

Senior VP, Strategy & Corporate Development

Automotive components and accessories

Group CEO

COO

CIO

Global Director - Operations

Head of Engineering

Leader, Global Infrastructure & Operations

Plant Director

Product Development & Technology Director

EVP E-Solutions & Service

VP Charging Systems

VP Electrical Drives

SVP Sustainability

Automotive sales and aftermarket

CEO

Commercial Director

Director of Acquisition Marketing

Director, Human Resources

Director of M&A

Director of Procurement

Group CEO

Group CFO



Contacts

To find out how we can help to meet the senior talent needs of your organization, please contact one of our regional automotive practice leaders.

Global lead contact

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Penrhyn International is a leading global network of high-quality, independent retained executive search firms providing bespoke talent solutions.

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